

The Bath County School Board met in a Budget Work Session on Wednesday, February 15, 2017 at 5:30 P.M. at School Administration Building.

- PRESENT:**
- Mr. Bryan J. Secoy, Board Chairman**
  - Mr. Eddie H. Ryder, Board Vice-Chairman**
  - Mr. Roy W. Burns, Board Member**
  - Mrs. Rhonda R. Grimm, Board Member**
  
  - Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk**
  - Mrs. Sharon P. Fry, School Board Deputy Clerk**

Mr. Secoy, Board Chairman, called the meeting to order at 5:30 p.m. with all members present except Mrs. Lowry.

**16-17: 189  
CALL TO ORDER  
BUDGET  
WORK SESSION**

**FY2017-2018 Budget Discussion**

**16-17: 190  
FY2017-2018  
BUDGET DISCUSSION**

**A. Requested Information**

- **House and Senate Revenue**  
Mr. Justin Rider, Business Manager, reported differences in House and Senate Revenues. A small school division support fund of \$75,000 was added in the House Budget for school divisions with less than 10,000 students and a 10% reduction in ADM over 10 years.
  
- **Scale Development**  
Scale development began in 13-14 with the first of three years being fully funded. The 14-15 year was reduced by 2% to balance with our appropriation. In 15-16 and 16-17, a 2% salary increase was provided. A salary increase of 2% is currently included in the 17-18 budget.
  
- **Individuals without a Scale**  
Mr. Rider presented a scale development comparison for individuals without a scale. In order to provide a full scale development and become regionally competitive, the Board directed Mr. Rider to adjust the scales as presented.

**- Central Office Secretary**

Mr. Rider prepared a Central Office Secretary Comparison, SY 16-17 Data for Board review. The data included salary comparisons for Alleghany, Augusta, Pocahontas, Rockbridge and Staunton school district offices. Mr. Rider provided Central Office Secretary Options I and II – Fiscal 2018 based on a study completed by the County for employees at the Courthouse. The Board directed Mr. Rider to include Option I which mirrors the County Springsted salary recommendations for Courthouse employees.

**16-17: 190 (Con't.)  
FY2017-2018  
BUDGET DISCUSSION**

**B. Summary of Changes**

- Governor's Budget Revenue due to being most conservative
- Increased Administrative Expenditures Line Detail from \$15,000 to \$16,000
- Add funds to create Administrative Scales
- Add funds to central office secretaries to make them comparative
- Add a custodian position

There were none to be heard.

**16-17: 191  
PUBLIC COMMENTS**

Mr. Rider continues to review revenue figures and grants. Mrs. Hirsh said every effort will be made to be sure we don't lose revenue. Mrs. Hirsh suggested using Forest Reserve Funds from FY 2016 to fix door locks on both elementary schools thus removing them from the CIP list. Mrs. Hirsh plans to speak with the Board of Supervisors at the upcoming Joint Work Session. She noted no personnel reductions in personnel.

**16-17: 192  
COMMENTS AND  
QUESTIONS**

Joint Work Session with Board of Supervisors, Tuesday, February 21, 2017, 6:30 PM, SAB.

**16-17: 193  
CONFIRM  
NEXT MEETING**

On motion by Mr. Burns and seconded by Mr. Ryder, the Board (4-0 vote) adjourned the Budget Work Session at 6:26 p.m.

**16-17: 194  
ADJOURNMENT**

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**BRYAN J. SECOY, CHAIRMAN**

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**CARLYN SUE F. HIRSH, CLERK**